

## ***Build Your Teamwork and Collaboration via LOC Learn***

*Build Core Competencies via LOC Learn* is a series of development tools that map virtual learning resources to the Library's core competencies. This week's competency is "Teamwork and Collaboration." We encourage you to take this opportunity to refresh your skills and abilities, focus on developing yourself, and share these resources with a friend or coworker. Select a learning resource below:

<b>Online Learning Resource</b>	<b>Resource Type, Duration</b>	<b>Speaker</b>	<b>What you will learn:</b>
<a href="#"><u>Becoming an Effective Team Member</u></a>	Course, 30 minutes	N/A	This course covers strategies and techniques to help you become a more effective and valued team member. You will explore ways to adopt a positive mindset toward teamwork, so that you can make a significant contribution. You will also learn constructive ways to acknowledge differences and show respect for teams, and specific strategies for team collaboration.
<a href="#"><u>Teamwork Makes the Dream Work</u></a>	Video, 2:42 minutes	John C. Maxwell	The best leaders work with people, not over them or around them.
<a href="#"><u>It's All About the Senior Team and the Level Below</u></a>	Video, 2:52 minutes	Howard M. Guttman	High performing horizontal teams start with senior executives, but that's not enough. You also need the level below.
<a href="#"><u>Establishing Effective Virtual Teams</u></a>	Course, 30 minutes	N/A	In this course, you will learn about teamwork and team leadership when working on a virtual team. You'll cover remote management and tactics for communication, assessment, and meetings for virtual teams.
<a href="#"><u>The Need for Collaboration</u></a>	Video, 2:17 minutes	Margaret Heffernan	Having the best people in the business is useless if they don't work together.
<a href="#"><u>Three Surprising Skills of Collaboration</u></a>	Video, 2:12 minutes	Jamie Showkeir	Show your intention to collaborate. 1) Tell the truth with good will; share your views honestly. 2) Show understanding by taking the other person's side; this will require listening. 3) Own your own contribution to the problem.
<a href="#"><u>Barriers to Collaboration</u></a>	Video, 1:33 minutes	Margaret Heffernan	Individualism is a huge barrier to high-level collaboration.
<a href="#"><u>Encouraging Team Communication and Collaboration</u></a>	Course, 30 minutes	N/A	In this course, you'll learn how to demonstrate team leadership by encouraging effective communication and overcoming communication problems. You'll explore strategies for encouraging team collaboration. Finally, you'll learn about tools and technologies that are commonly used for virtual teamwork and key considerations for establishing virtual communication guidelines.